# **Equal Opportunities Policy – Monitoring Form**

Crawley Town Community Foundation is an Equal Opportunity employer. The Foundation operates a policy whose aim is to ensure that unfair discrimination does not take place in recruitment. In order

to help the Foundation monitor the effectiveness of this policy (and for no other reason), you are asked

to provide the information requested below.

This information is confidential and does not form part of your application. This slip will be detached from your application form when it is received.

|  |  |
| --- | --- |
| **POST APPLIED FOR** |  |
|  |
| **WHERE DID YOU HEAR OF THIS POST?** |  |
|  |
|  |
| **GENDER** | **AGE** |
| Male | [ ]  |  | 16 – 20 | [ ]  | 21 – 30 | [ ]  | 31 – 40 | [ ]  |
| Female | [ ]  |  | 41 – 50 | [ ]  | 51 – 60 | [ ]  | 61 – 65 | [ ]  |
|  |
| **MARITAL STATUS** |
| Single | [ ]  |  | Married | [ ]  |  | Widowed | [ ]  |
| Separated | [ ]  |  | Divorced | [ ]  |  |  |  |
|  |
| **DISABILITY**Under the definition in the 1995 Disability Discrimination Act do you consider yourself to be disabled |
| Yes | [ ]  |  | No | [ ]  |  |  |
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| **If Yes please supply details of any requirements that may be needed if invited to interview.**  |
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| **ETHNIC GROUP**Which ethnic group would you say you belong to? Please tick the appropriate box to indicate your ethnic background. |
|  |
| *White* | British | [ ]  |  | *Black or* | Caribbean | [ ]  |
|  | Irish | [ ]  |  | *Black British* | African | [ ]  |
|  | Other white background | [ ]  |  |  | Other black background | [ ]  |
|  |
| *Mixed* | White & Black Caribbean | [ ]  |  | *Asian or* | Indian | [ ]  |
|  | White & Black African | [ ]  |  | *Asian British* | Pakistani | [ ]  |
|  | White & Asian | [ ]  |  |  | Bangladeshi | [ ]  |
|  | Other mixed background | [ ]  |  |  | Other Asian background | [ ]  |
|  |
| *Chinese* | [ ]  |  | *Other ethnic group* | [ ]  |
|  |

**Signature:………………………………………………………………**

**Name:……………………………………………………………………**

**Date:……………………………………………………………………..**